


DOCUMENT CONTROL TABLE			
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DOCUMENT REVIEW TABLE			
VERSION	AMENDMENT	BY	DATE
1.0	Creation	KB	JANUARY 2018
2.0	Review	KB	JANUARY 2019
3.0	Annual Review	KB	JANUARY 2020
4.0	Annual Review	KB	JANUARY 2021
5.0	Annual Review New Manchett branding applied	TD	JANUARY 2022
6.0	Annual Review	PD	JANUARY 2023
7.0	Annual Review and incorporation of subsidiaries under policy	RL	JANUARY 2024

Manchett Group Limited and its foreign subsidiaries (Manchett BV (Netherlands), Manchett Polska SPzoo (Poland), Manchett Italia Srl (Italy), Manchett GmbH (Germany), Manchett Ireland Ltd (Ireland)) recognises and accepts its health and safety duties for providing a safe and healthy working environment (as far as is reasonably practicable) for all its workers (paid or volunteer) and other visitors to its premises under the Health and Safety at Work Act 1974, The Regulatory Reform(Fire Safety) Order 2005, the Management of Health and Safety at Work Regulations 1999, other relevant legislation and common law duties of care.

Throughout this Statement, terms such as "staff", "workers", "employees", include both paid and volunteer workers.

It is the policy of the company to promote the health and safety of staff and of all visitors to the companies' premises ("the Premises") and to that intent to:

- Take all reasonably practicable steps to safeguard the health, safety, and welfare of all personnel on the premises.
- Provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety.
- Encourage persons on the premises to co-operate with the company in all safety matter, in the identification of hazards which may exist and in the reporting of any condition which may appear dangerous or unsatisfactory.
- Ensure the provision and maintenance of plant, equipment and systems of work that are safe.
- Maintain safe arrangements for the use, handling, storage and transport of articles and substances.
- Provide sufficient information, instruction, training, and supervision to enable everyone to avoid hazards and contribute to their own safety and health.
- Provide specific information, instruction, training, and supervision to personnel who have health and safety responsibilities (e.g., a person appointed as a Health and Safety Advisor or Representative);
- Make, as reasonably practicable, safe arrangements for protection against any risk to health and safety of the public or other persons that may arise for the companies' activities.
- Make suitable and sufficient assessment of the risks to the health and safety of employees and of persons not in the employment of the company arising out of or in connection with the company's activities.
- Make specific assessment of risks in respect of new or expectant mothers and young people under the age of eighteen.
- Provide information to other employers of any risks to which those employer's workers on the company premises may be exposed.

This policy statement and/or the procedures for its implementation may be altered at any time by the company's Directors and Health and Safety Advisor. The statement and the procedures are to be reviewed each year by the Health and Safety Advisor.

Signed:



Date: January 2024

Managing Director

Review Date: January 2025